

DATTCO, Inc.

583 South Street, New Britain, CT 06051
An Equal Opportunity Employer

Application for Employment

In compliance with Federal and State equal opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, sexual orientation, ancestry, veteran status or non-job related disability.

PLEASE PRINT

Personal Information			
Last name	First	Middle	Date
Street address			Home phone ()
City, State, Zip			Business phone ()
Have you ever applied for employment with us? ◀◀ Yes ◀◀ No If yes, month and year _____			Social security number
Position desired			Pay expected
Are you now employed? ◀◀ Yes ◀◀ No If not, when did you leave your last job?			When will you be available to begin work?
How did you find out about DATTCO?			Can you provide proof of age? ◀◀ Yes ◀◀ No
Are you legally eligible for employment in the United States? ◀◀ Yes ◀◀ No If yes, proof will be required			

Educational Background (if job related)				
School	Name and location of school	Course of study	Years completed	Did you graduate?
High school				◀◀ Yes ◀◀ No
Business, Trade, Technical				◀◀ Yes ◀◀ No
College				◀◀ Yes ◀◀ No
Graduate				◀◀ Yes ◀◀ No

Driving Experiences - Fill in this page if you are considering a driving position

This information may be used and your prior employers contacted for the purpose of investigating your background.

Driving licenses, permits, endorsements, etc. you currently hold

State	License number	Class of license	Expiration date

Driving experiences for the past 3 years

Class of equipment	Type of equipment - van, flat, tank, etc	Dates From To	Approximate number of total miles
Motor coach			
School bus			
Transit bus			
Straight truck/Other			

Motor vehicle record for at least 3 years

Date	Type of accident	Injuries/fatalities	Claims

Traffic convictions and forfeitures for the past 5 years (other than parking violations)

Location	Date	Charge	Penalty

List all criminal convictions, except motor vehicle violations, in any jurisdiction during the past 5 years.

As an applicant, you are not required to disclose the existence of any arrest, criminal charge or conviction, the records of which have been erased pursuant to section 46-b-146, 54-76o or 54-142a (records pertaining to a finding of delinquency or that a child was a member of a family with service needs, an adjudication as youthful offender, a criminal charge that has been dismissed or nolle, a criminal charge for which the person has been found not guilty or a conviction for which the person received an absolute pardon.

Questions - attach statement giving full details to answers checked yes

Have you ever been denied a license, permit or privilege to operate a motor vehicle?	◀◀ Yes ◀◀ No
Has any license, permit or privilege ever been suspended or revoked or disqualified you from driving?	◀◀ Yes ◀◀ No
In what States did you operate in the last 5 years?	
What safe driving awards do you hold and from whom?	
What was your address(es) for the past 3 years?	
What is your date of birth?	
What special courses or training have you had for driving?	

Other experiences and qualifications Use this section to show experiences, training, courses and operation of equipment and software not mentioned elsewhere

	Experiences
	Training and courses
	Licenses and certificates
	Equipment
	Software

Signature To be read and signed by the applicant

I understand that I may be asked to demonstrate that I am capable of performing tasks which are required for the position, and if offered the job, I agree to furnish additional information that may be required to complete my employment file. I understand that employment with DATTCO is conditional on successfully passing a urinalysis drug test and a physical examination.

It is understood and agreed upon that any misrepresentation by me on this application will be sufficient cause for cancellation of this application and/or termination from DATTCO's services if I have been employed.

I understand that nothing contained in this employment application or in the granting of an interview is intended to create a contract between me and this company for either employment or the provision of any benefits and that if an employment relationship subsequently is established, I will have the right to terminate my employment at any time and the company will have a similar right with or without cause and without prior notice. In addition, I understand that no promise, representation or agreement contrary to the foregoing is binding on the company unless made in writing and signed by me and either the President, Secretary, or Vice President of DATTCO.

I understand that the Immigration Reform and Control Act of November 6, 1986 requires me to prove the legality of my residency or citizenship. Failure to provide such proof at the time of request may legally force my termination.

I understand it is this company's policy not to refuse to hire a qualified individual with a disability because of this person's need for an accommodation that would be required by the American's With Disability Act.

I authorize DATTCO the right to investigate all references and to secure additional information and inquiries about me, if job related. I hereby release from liability DATTCO and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information. DATTCO only waives claims to the extent permitted by law.

This certifies that the application was completed by me and that all entries on it and information in it are true and complete to the best of my knowledge.

Signature of applicant _____ Date _____