

DATTCO, Inc.

583 South Street, New Britain, CT 06051

Affirmative Action/ Equal Opportunity Employer

Application for Employment

In compliance with Federal, State, and local employment equal opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, sexual orientation, ancestry, genetic information, veteran status or non-job related disability.

PLEASE PRINT

Personal Information			
Last name	First	Middle	Date
Street address			Home phone ()
City, State, Zip			Alternate phone ()
Have you ever applied for employment with us? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, month and year _____			Email Address
Are you now employed? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, when did you leave your last job?			Social security number
Position desired			Pay expected
How did you find out about DATTCO? If you were referred by a DATTCO employee, please indicate their name.			When will you be available to begin work?
Are you legally eligible for employment in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, proof will be required			Can you provide proof of age? <input type="checkbox"/> Yes <input type="checkbox"/> No

Educational Background				
School	Name and location of school	Course of study	Years completed	Did you graduate?
High school				<input type="checkbox"/> Yes <input type="checkbox"/> No
Business, Trade, Technical				<input type="checkbox"/> Yes <input type="checkbox"/> No
College				<input type="checkbox"/> Yes <input type="checkbox"/> No
Graduate				<input type="checkbox"/> Yes <input type="checkbox"/> No

Driving Experiences - Fill in this page if you are considering a driving position. MASSACHUSETTS APPLICANTS SHOULD NOT RESPOND TO ANY OF THE QUESTIONS SEEKING CRIMINAL RECORD INFORMATION.

This information may be used and your prior employers contacted for the purpose of investigating your background.

Driving licenses, permits, endorsements, etc. you currently hold			
State	License number	Class of license	Expiration date

Driving experiences for the past 3 years			
Class of equipment	Type of equipment - van, flat, tank, etc	Dates From To	Approximate number of total miles
Motor coach			
School bus			
Transit bus			
Straight truck/Other			

Motor vehicle record for at least 3 years			
Date	Type of accident	Injuries/fatalities	Claims

Traffic convictions and forfeitures for the past 5 years (other than parking violations)			
Location	Date	Charge	Penalty

List all criminal convictions, except motor vehicle violations, in any jurisdiction.

Connecticut applicants are not required to disclose the existence of any arrest, criminal charge or conviction, the records of which have been erased pursuant to section 46-b-146, 54-76o or 54-142a (records pertaining to a finding of delinquency or that a child was a member of a family with service needs, an adjudication as youthful offender, a criminal charge that has been dismissed or nolle, a criminal charge for which the person has been found not guilty or a conviction for which the person received an absolute pardon. For Rhode Island applicants, in some instances, a plea of 'nolo contendere' may not be considered a conviction. Refer to RI General Law 12-18-3. If more space is needed, please attach a separate sheet or use the back of this page.

MASSACHUSETTS APPLICANTS ONLY: Under Massachusetts law, an employer is prohibited from making written, pre-employment inquiries of an applicant about his or her criminal history. MASSACHUSETTS APPLICANTS SHOULD NOT RESPOND TO ANY OF THE QUESTIONS SEEKING CRIMINAL RECORD INFORMATION.

Questions - attach statement giving full details to answers checked yes	
Have you ever been denied a license, permit or privilege to operate a motor vehicle?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Has any license, permit or privilege ever been suspended or revoked or disqualified you from driving?	<input type="checkbox"/> Yes <input type="checkbox"/> No
In what States did you operate a motor vehicle in the last 5 years?	
What safe driving awards do you hold and from whom?	
List your address(es) for the past 3 years?	
What special courses or training have you had for driving?	

Other experiences and qualifications Use this section to show experiences, training, courses and operation of equipment and software not mentioned elsewhere

	Experiences
	Training and courses
	Licenses and certificates
	Equipment
	Software

Signature To be read and signed by the applicant

I understand that I may be asked to demonstrate that I am capable of performing tasks which are required for the position, and if offered the job, I agree to furnish additional information that may be required to complete my employment file. I understand that employment with DATTCO is conditioned on successfully passing a urinalysis drug test and a physical examination.

It is understood and agreed upon that any misrepresentation or omission by me on this application will be sufficient cause for cancellation of this application and/or termination from DATTCO's services if I have been employed.

I understand that nothing contained in this employment application, in the granting of an interview or my employment creates a contract between me and this company for either employment or the provision of any benefits. As an at-will employee, I will have the right to terminate my employment at any time without cause or notice and DATTCO can likewise terminate my employment at any time, without cause or notice. In addition, I understand that no promise, representation or agreement contrary to the foregoing is binding on the company unless made in writing and signed by me and either the President, Secretary, or Vice President of DATTCO.

I understand that the Immigration Reform and Control Act of November 6, 1986 requires me to prove I am authorized to work in this Country. Failure to provide such proof at the time of request may legally force my termination.

I authorize DATTCO the right to investigate all references and to secure additional information and inquiries about me as an applicant and as an employee if job related. I hereby release from liability DATTCO and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information.

This certifies that the application was completed by me and that all entries on it and information in it are true and complete to the best of my knowledge.

Signature of applicant _____ Date _____