



# OPEN ENROLLMENT

It's that time of year again, where you can make changes to your benefits for 2020.

Open Enrollment will be

**November 18<sup>th</sup> -December 1<sup>st</sup>, 2019**

with an effective date of January 1, 2020.

**Here are a few more important dates:**

- **Affordable Care Act (OBAMACARE):** Open Enrollment is 11/1/19 – 12/15/19
- **MEDICARE:** Open Enrollment is 10/15/19 – 12/7/19

**Questions? Please call Mary at 860-229-4878 x4678**



**OPEN  
ENROLLMENT  
2020**

**Nov. 18, 2019  
through  
Dec. 1, 2019**

**SAVE THE DATES!**

**More Information  
to come!**

**Keep an eye on your  
employee bulletin  
boards, emails, ask  
your manager or  
mail at home.**

**DATTCO, Inc.**

**OPEN ENROLLMENT**

